

Professional Learning Policy

Policy No. 540

The PSESD Early Learning Program Professional Learning System consists of the following elements:

- Professional learning opportunities to support the PSESD's mission of Success for Each Child and Eliminate the Opportunity Gap and the Early Learning Program goal to ensure school readiness for all children
- Ongoing professional learning on racial and educational equity and cultural competency
- A continuous quality improvement cycle which includes:
 - Assessment
 - Data analysis
 - Goal setting
 - Ongoing professional learning
 - Evaluation of professional learning and its impact on staff practice and child and family outcomes
- A variety of quality professional learning opportunities based on adult learning principles with ongoing technical assistance and coaching
- An annual, program-wide professional learning plan that includes trainings required by federal and state regulations and optional opportunities to enhance staff practice
- Professional learning plans for staff that address improvement of skills and expertise to carry out Performance Standards, job responsibilities, and (for ECEAP only) to meet hiring qualifications
- Support of Directors for staff to complete required training and other professional learning opportunities that support their professional learning plans
- Access to professional learning funds for Head Start and Early Head Start staff to support job-related training as outlined in the Professional Learning Funds Procedure

Approved by Policy Council: July 22, 2014

Approved by Board of Directors: September 10, 2014

ECEAP Performance Standards: TBD

Head Start Act: 648

Head Start Performance Standards: 1304.52