

# Gifts and Gratuities Policy

Policy No. 515



Every PSESD Early Learning funded program employee shall be subject to the Gifts and Gratuities Policy listed below.

Employees working for subcontracting agencies are governed by their agency's Gifts and Gratuities policy. If the employing agency has no such policy, the Early Learning employee will be subject to the provisions of the PSESD policy.

No employee may accept a personal gift valued at more than \$50 annually or economic benefit which would tend to improperly influence a reasonable person or which the staff member knows or should know is primarily for the purpose of a reward for official action.

In the event that a school district or agency policy is more stringent, it would supersede this policy.

Approved by Policy Council: July 25, 2017

Approved by Board of Directors: September 20, 2017