

# Military Pay Guidance

For 2016-2017 ERSEA Process

## Purpose

This chart helps Family Support Staff determine what counts in Military Pay for eligibility.

Payments counted as gross cash income*	Payments not counted as gross cash income
<ul style="list-style-type: none"> <li>• <b>Basic Pay:</b> active duty, attendance at a designated service school, back wages, drills, reserve training, training duty, continental U.S. (CONUS), cost of living allowance (COLA)</li> <li>• <b>Special Pay:</b> aviation career incentives, career sea, diving duty, foreign duty, foreign language proficiency, hardship duty, medical and dental officers, nuclear-qualified officers, optometry, pharmacy, special duty assignment, veterinarian</li> <li>• <b>Bonuses:</b> career status, enlistment, officer, overseas extension, re-enlistment</li> <li>• <b>Incentive Pay:</b> submarine, flight, hazardous duty, high altitude/low opening (HALO)</li> <li>• <b>Other Payments:</b> accrued leave, high deployment per diem, personal money allowances paid to high ranking officers, specified student loan repayment programs</li> </ul> <p><b>*No military payments are counted as gross cash income while member is in a designated tax-free combat zone.</b></p>	<ul style="list-style-type: none"> <li>• <b>Living Allowances:</b> BAH (Basic Allowance for Housing), even if BAH is used to pay mortgage interest and taxes, BAS (Basic Allowance for Subsistence), housing and cost of living allowances abroad, OHA (Overseas Housing Allowance)</li> <li>• <b>Moving Allowances:</b> moving household and personal items, move in housing, storage, moving trailers or mobile homes, temporary lodging, dislocation, military base realignment and closure benefit</li> <li>• <b>Special Pay:</b> “hostile fire” or “imminent danger” pay</li> <li>• <b>Travel Allowances:</b> annual round trip for dependent students, leave between consecutive overseas tours, reassignment in a dependent restricted status, transportation during ship overhaul and inactivation, per diem</li> <li>• <b>Family Allowances:</b> specified educational expenses for dependents, emergencies, evacuation to a place of safety, separation</li> <li>• <b>Death Allowances:</b> burial services, death gratuity payments to eligible survivors, travel of dependents to burial site</li> <li>• <b>In-Kind Benefits:</b> dependent care assistance, legal assistance, medical/dental care, commissary/exchange discounts, space-available travel on government carriers</li> <li>• <b>Other Payments:</b> defense counseling, disability, group term life insurance, professional education, ROTC education and subsistence allowances, uniform allowances, uniforms furnished to enlisted personnel, survivor and retirement protection plan premiums</li> </ul>