

# Staff Health Requirements

Performance Standards	
<b>HS</b> <a href="#">1302.93</a>	<b>ECEAP</b> <a href="#">C-201</a> (click on this number in the Table of Contents)

**HS** **EHS** **EHS-HB** : **Medical Release Form**

Head Start/EHS Performance Standards require that all staff working with Head Start/EHS children have an initial health examination and a periodic re-examination, as recommended by their health care provider, in accordance with state, tribal, or local requirements, that includes screeners or tests for communicable diseases, as appropriate. The program must make sure that staff do not, because of communicable diseases, pose a significant risk to the health or safety of others in the program that cannot be eliminated or reduced by reasonable accommodation, in accordance with the Americans with Disabilities Act and section 504 of the Rehabilitation Act. A screening for tuberculosis (TB) is required as part of the health examination. This must be documented on a [Medical Release Form](#).

**A new staff member must submit a completed [Medical Release Form](#) within 30 days of hire.** Keep the form in the staff member's personnel file and send a copy to PSESD with the Staff Information Form or via email to Venissia Buyco ([vbuyco@psed.org](mailto:vbuyco@psed.org)).

**ECEAP** : **Tuberculosis Screening**

ECEAP Performance Standards require that all staff working with ECEAP children complete a one-step Mantoux tuberculosis (TB) skin test, unless they have written proof of one of these:

- Negative Mantoux TB test in the 12 months prior to hire
- Medical therapy to treat TB
- A recent negative chest x-ray and a statement from a health care provider that the employee does not pose a risk to others

**A new staff member must submit documentation of one of the above within 30 days of hire.** Keep the form in the staff member's personnel file and send a copy to PSESD with the Staff Information Form or via email to Venissia Buyco ([vbuyco@psed.org](mailto:vbuyco@psed.org)).

### Immunizations

The Health Department recommends that adults who work with young children be up to date on their immunizations.

In the event of an outbreak of a vaccine-preventable disease, the local health officer has the authority to exclude a susceptible staff member or parent volunteer from the classroom. Agency and school district policies vary as to whether the staff member can take sick leave or must take unpaid leave until the outbreak is over.

It is recommended that all staff maintain an up to date immunizations record of all immunizations received and be informed about school district/agency policy on exclusion during an outbreak. Staff should check with their health care provider or the Center for Disease Control to make sure they are up to date on their immunizations.