

Hiring and Staff Qualifications Policy

Policy No. 520



Hiring for all PSESD Early Learning funded positions must follow the Early Learning performance standards and the hiring agency's policies and procedures of PSESD or the hiring agency, whichever is most stringent, in addition to Performance Standards and contract requirements.

At least one current PSESD Early Learning parent or Policy Council Representative must participate in the interview process when hiring permanent staff.

All staff hired as part of the PSESD Early Learning Program must meet applicable Federal or State Performance Standards.

The PSESD Board and Policy Council must approve all PSESD and subcontractor staff hiring. PSESD Early Learning recommends that programs recruit and hire staff who reflect the population being served.

Executive Board will be notified of any terminations.

Approved by Policy Council: July 22, 2014

Approved by Board of Directors: September 10, 2014

ECEAP Performance Standards: C-2, C3, C-4, C-6, C-8, C-10, C-12, G-4

Head Start Act: 642, 645, 648

Head Start Performance Standards: 1304.52, 1304.50