

Oct 19, 2017 – Center Director meeting

Activation Activity

How do you know that our new organizational design is developing?

Table discussions – what successes have you notice or experienced?

- Collaboration
- Support – someone always there for you
- “I will find out” with follow through
- Peninsula will include mental health team member in staff meetings with PSESD staff
- Teams starting to develop on interdisciplinary approach
- Visiting centers as a team and providing/learning interdisciplinary supports, collaboration
- We have seen our Ed Coordinator more this year than we saw anyone last year
- Got last 19 ECEAP slots filled by 10/20
- Responsiveness to training needs
- Teaming with each other and developing systems
- Teaming
- Learning through interdisciplinary approach
- Meeting team in person!
- Troubleshooting about a child with team
- Staff are uploading forms and we need to remind them to keep it up as there are many still missing
- Not sure yet
- For the classrooms I have had the opportunity to spend time in, the support structure is working well and is appreciated by teaching staff
- Having one person to ask questions and share concerns with
- Meeting the B team and feeling heard
- Parent concerns have been promptly addressed
- Parent voice is being honored
- More transparency
- Support
- Changing to a positive atmosphere from negative one
- More collaboration on work with our subcontractors/partners
- Consistently being grounded in the reasons or the families in which you do this work
- We think outside the box
- Folks beginning to use system (emails, phone calls, etc)
- Team managers as the problem solver especially during absences to cover content
- Support sites immediately
- Internal communication to leadership
- Response to requests for additional classroom support
- Quick response from team manager for help, much better!
- Teamwork, team building

- Nearly fully enrolled
- Good communication
- I am a new interim Center Director, the entire team came out to meet with me to review where our program is at and provide support
- Staff feeling pressure around attendance tracking, helping families
- Team came to our staff meeting!
- One person to contact
- Relationships
- It has been quiet
- I know who to contact
- More people in my program