

GUIDING PRINCIPLES

Part of creating a gracious learning space together is to define Guiding Principles for our conversations. This is a beginning list of principles that are to help guide us in our future discussions whether one on one, in dyads/triads, group discussion and/or threaded conversations. It will be important for us to hold ourselves to remember these in our practice and remind each of us when appropriate.

- ❖ Give space for others to be heard, to speak their truth and contribute
- ❖ Courageously step up to be heard, to speak your truth and contribute.
- ❖ Be open to changing one's mind
- ❖ Share without ridicule
- ❖ Understand that we will make mistakes - learn from them
- ❖ Assume best intentions and take responsibility for their impact
- ❖ Be OK with messiness
- ❖ Stay curious about each other
- ❖ Risk-taking is encouraged, expected and supported (regardless of any disagreement)
- ❖ Welcome the unfamiliar
- ❖ Work hard to refrain from making judgments
- ❖ Listen with intention
- ❖ Engage in reflective practice: How does this affect me? How does it affect others? Why is this important? What role do I play?
- ❖ Expect discomfort. It's okay to be uncomfortable. It may be the place where we can learn the most.
- ❖ Understand that we are all beginning at different points in our abilities to be open (with ourselves and others), to be reflective, and in our level of comfortability in sharing these things.